



Thank you for your recent application to the Maryland Conservation Corps!

We look forward to telling you more about the Maryland Conservation Corps Program and the many rewarding opportunities there are to help conserve Maryland's natural resources, State Parks, and the Chesapeake Bay. Please visit our website for more information: <http://dnr.maryland.gov/publiclands/Pages/mcc.aspx>. Each of the 7 crews has 4-6 members and all of the crews meet throughout the year for training and special projects. This is a full-time (40 hours per week) position lasting 10-11 months. To complete your term of service, you must earn *at least* 1,700 service hours. **The program will begin in late September 2020.**

LOCATION: Maryland has been called "America in Miniature" due to its diverse landscape. If you are not familiar with Maryland, you should be aware of the vast differences in the three major regions of the state. Western Maryland is mountainous, rugged and snowy in the winter; the Central region is hilly with the Chesapeake Bay watershed being the predominant feature; and the Southern/Eastern region has a very flat landscape dominated by agriculture and is bordered by the Chesapeake Bay and the Atlantic Ocean.

HOUSING: All of our crews offer low-cost State Park housing as an added benefit, but space is limited. The average cost for housing is \$150 a month. The housing is available on a first-come, first-served basis with priority given to members from out of the area. Tenants may be required to complete basic duties or maintenance each month. Houses are reserved for MCC members; therefore, participants will be sharing a house with other members from their crew. It is highly recommended that members have their own transportation, as most sites are not typically served by public transportation.

SUPERVISORS: The majority of MCC Crew Supervisors are currently Maryland State Park Rangers who have years of experience working with the Maryland Park Service. Many of the Crew Supervisors are also MCC alumni or have had prior experience working with the MCC program. Your supervisor will work with your crew leader to plan the daily projects, training, and events; assist you in day-to-day activities; and guide you through your 1,700 hours of service. In addition to your direct supervisor and/or crew leader, you will receive support from other park staff and the MCC Program Staff throughout your term of service.

INTERESTS: All of the MCC crews engage in a variety of conservation, environmental education and park improvement projects; however, each crew has its own unique focus area. For example, if you are interested in teaching environmental education, Assateague State Park would be the choice for you. If you prefer learning about and leading historical interpretation or preservation, Susquehanna State Park would be the place for you. However, if you are more interested in hands-on construction, trail and park projects, then Gunpowder or Patapsco State Park would be a good fit. If you would prefer a mix of teaching environmental education and being involved in park improvement projects, any of the other crews would be a good choice. Projects vary year-to-year depending on partnerships, need, and leadership.

While much of what the MCC crews do is similar, there are a few differences. Take a look at the brief crew descriptions for more information.

WESTERN MARYLAND: Appalachian region

Deep Creek Lake State Park

The **Deep Creek Lake State Park** MCC Crew is located in Garrett County, in far Western Maryland. This area features Appalachian mountain terrain, rocky rivers and waterfalls, hemlock forests, and the largest lake in Maryland. Conservation work includes: trail construction; various park improvement and construction projects; interpretation; environmental education; forest management; and tree plantings; as well as work with forestry, wildlife, and fisheries professionals. The crew also assists with facility improvement projects at nearby **New Germany State Park, Rocky Gap State Park** and **Herrington Manor State Park**. Some weekend work is required. Low-cost State Park housing is available nearby at **Swallow Falls State Park**.

Focus Areas: trail construction and maintenance, chainsaw use, forest management

CENTRAL MARYLAND: Piedmont region

Patapsco Valley State Park

The **Patapsco Valley State Park** MCC Crew is based in the 32-mile long, scenic river valley park along the Patapsco River in Central Maryland in Howard, Baltimore, Anne Arundel and Carroll Counties. Located near Baltimore City, Patapsco was Maryland's first State Park, established in 1907. Patapsco is well known for its beautiful scenery and over 200 miles of trails. Conservation work includes: extensive trail maintenance, construction, and reclamation of trails; reforestation projects; Chesapeake Bay restoration projects; and environmental education. This crew is also involved in cooperative projects and training with other groups, including local conservation groups and our large volunteer base. The crew works closely with the Conservation Jobs Corps program during the summer, leading projects in the park and mentoring youth. The crew also has the opportunity to assist with animal care at **Soldiers Delight Natural Environment Area**. Once trained, crew members may assist naturalists in presenting outreach education with non-releasable raptors, vultures and reptiles. Low-cost State Park housing is available within **Patapsco Valley State Park**.

Focus Areas: trail construction and maintenance, animal care and handling, park improvement projects

Susquehanna State Park

The **Susquehanna State Park** MCC Crew is based along the Susquehanna River near the town of Havre de Grace, in Harford County, approximately 45 minutes northeast of Baltimore. The park is well known for its many recreational opportunities along the river, as well as its historic significance, including its 200-year old grist mill, which the crew helps maintain and has the opportunity to learn to operate and interpret to the public. The crew also works on diverse projects alongside the rangers in the park. Crew projects include: maintaining and constructing trails; chain sawing and wood chipping; planning the Spring Junior Rangers program; helping with volunteer work days; removal of invasive species; trout stocking; and collaboration with other MCC crews. The crew works closely with the Conservation Jobs Corps program during the summer, leading projects in the park and mentoring youth. This crew also works on projects at nearby **Rocks State Park**, known for its unique 190' high rock outcropping, and **Palmer State Park**, where crews have been constructing a new trail system. The crew maintains and makes improvements to 20 miles of trail, develops and conducts environmental education programs with local parks and nonprofits, and works with several partner organizations, such as the Chesapeake and Coastal Service, Maryland Forest Service, Maryland Fisheries Service, and others. Low-cost State Park housing is available within **Susquehanna State Park**.

Focus Areas: trail maintenance and construction, invasive species removal, park improvement projects

Gunpowder Falls State Park

The **Gunpowder Falls State Park** MCC Crew is located in Maryland's largest and most geographically diverse State Park. With over 18,000 acres in both Harford and Baltimore Counties, Gunpowder Falls extends from the rocky Piedmont of the Hereford Area adjacent the Pennsylvania state line, to the Chesapeake Bay coastal marshes of **North Point State Park** and **Hart-Miller Island**. The crew is based in the Sweet Air Area, located in Baldwin, MD (approximately 45 minutes north of Baltimore City). The park features more than 120 miles of

multi-use trails, historic sites, fishing, kayaking/canoeing opportunities, youth group camping areas, a swimming beach, and a marina. This crew is known for working closely with park staff to complete trail and facility improvement projects, as well as extensively using chainsaws to remove downed and hazardous trees from remote, scenic trails and in busy day-use areas. Potential conservation work includes tree and native garden plantings; invasive and nonnative species removal; wildlife management; stream clean-ups and restoration; sustainable trail design and maintenance; and environmental education programming in conjunction with Baltimore County Public Schools and park naturalists. This crew works closely with the Conservation Jobs Corps program during the summer, leading conservation and construction projects in Gunpowder Falls and four other State Parks within its complex: the **Torrey C. Brown Rail Trail**, **North Point State Park**, the **North Point State Battlefield**, and **Hart-Miller Island**. Occasional weekend work is required. Low-cost State Park housing is available within the Central Area of **Gunpowder Falls State Park**.

Focus Areas: chainsaw use, trail maintenance and construction, carpentry and construction projects

SOUTHERN/ EASTERN MARYLAND: Coastal Plain

Merkle Natural Resource Management Area

Merkle Natural Resource Management Area is located outside of the greater Washington, D.C. area in Upper Marlboro, Maryland. Merkle offers a unique wildlife experience, hosting the largest concentration of Canada geese on the western shore of the Chesapeake Bay. The MCC experience is largely shaped by trail work, environmental education, Chesapeake Bay restoration, wildlife habitat monitoring, assisting other DNR agencies, and park improvement projects. The park's visitor center is open year-round, which offers a wide variety of MCC member responsibility, including animal care for several native reptiles used for Scales & Tales programming, interpretive exhibit development, interpretive programming, park operational experience, and special events. Crew members also assist with projects at sister parks within the Southern Maryland Recreational Complex including **Cedarville State Forest** and **Calvert Cliffs State Park**. This crew works closely with the Conservation Jobs Corps program during the summer, leading projects in the park and mentoring youth. Some weekend work is required. Low-cost state park housing is available to Merkle members near the Visitor Center where the crew meets daily.

Focus Areas: partnership conservation projects, leadership development, park improvements

Tuckahoe State Park

The **Tuckahoe State Park** MCC Crew is located on Maryland's Eastern Shore, approximately 30 minutes east of the Chesapeake Bay Bridge in Caroline County. It is recognized as an important habitat for birds and has connections with the unique history of the Eastern Shore. The Tuckahoe State Park Complex includes **Tuckahoe State Park**, **Martinak State Park**, **Wye Island NRMA**, **Sassafras NRMA**, and others. Throughout the year, the crew works on a variety of park improvement projects in the Tuckahoe State Park Complex including trail maintenance, chain sawing and chipping, tree planting, and environmental displays. In addition, the crew works with partner organizations, such as DNR's Chesapeake and Coastal Services, The Nature Conservancy, and the local Department of Forestry. In the spring and summer, the crew focuses primarily on providing environmental education to visiting school groups and environmental interpretation programs to park visitors. MCC also works extensively at **Martinak State Park**, helping with events such as the Fall Hootenanny and Santa's Magic Workshop. Tuckahoe has a large collection of raptors and reptiles as part of the Scales & Tales program. Crew members are the primary caretakers and handlers for all of these animal ambassadors. The crew works most weekends from April through July. Low cost State Park housing is available near **Martinak State Park**.

Focus Areas: park improvements, animal care and handling, environmental education

Assateague State Park

Assateague State Park is an oceanfront park on Maryland's Eastern Shore, just south of Ocean City. Assateague is well known for its environmental education and interpretive programming and has a Scales & Tales program which uses live animals including raptors, reptiles, and aquatic critters. Crew members will be taught proper care and handling techniques for all animals and will be responsible for the daily care of, and

programming with, these animals. Crew members will design and build original displays for the park's beachfront Nature Center. During spring and summer, crew members will lead environmental education programs for school field trips as well as interpretive programs for campers. Other activities include monthly water quality sampling with Maryland Coastal Bays, park improvement projects, and partnerships with local organizations such as the Salisbury Zoo and International Mountain Bicycling Association. Some weekend work is required. Low-cost State Park housing is available at **Assateague State Park** next to the park office.

Focus Areas: environmental education, animal care and handling, partnership conservation projects

Updated 8/27/2020