Thank you for your recent application to the Maryland Conservation Corps!

We look forward to telling you more about the Maryland Conservation Corps Program and the many rewarding opportunities there are to help conserve Maryland’s natural resources, State Parks, and the Chesapeake Bay. Please visit our website for more information: http://dnr.maryland.gov/publiclands/Pages/mcc.aspx. Each of the 8 crews has 4-6 members and all of the crews meet throughout the year for training and special projects. This is a full-time (40 hours per week) position lasting 10-11 months. To complete your term of service, you must earn at least 1,700 service hours. **The program will begin in late September 2022.**

**LOCATION:** Maryland has been called “America in Miniature” due to its diverse landscape. If you are not familiar with Maryland, you should be aware of the vast differences in the three major regions of the state. Western Maryland is mountainous, rugged, and snowy in the winter; the Central region is hilly with the Chesapeake Bay watershed being the predominant feature; and the Southern/Eastern region has a very flat landscape dominated by agriculture and is bordered by the Chesapeake Bay and the Atlantic Ocean.

**HOUSING:** All of our crews offer low-cost State Park housing as an added benefit, but space is limited. The average cost for housing is $150 a month. The housing is available on a first-come, first-served basis with priority given to members from out of the area. Tenants may be required to complete basic duties or maintenance each month. Houses are reserved for MCC members; therefore, participants will be sharing a house with other members from their crew. It is highly recommended that members have their own transportation, as most sites are not typically served by public transportation.

**SUPERVISORS:** The majority of MCC Crew Supervisors are currently Maryland State Park Rangers who have years of experience working with the Maryland Park Service. Many of the Crew Supervisors are also MCC alumni or have had prior experience working with the MCC program. Your supervisor will work with your crew leader to plan the daily projects, training, and events; assist you in day-to-day activities; and guide you through your 1,700 hours of service. In addition to your direct supervisor and/or crew leader, you will receive support from other park staff and the MCC Program Staff throughout your term of service.

**INTERESTS:** All of the MCC crews engage in a variety of conservation, environmental education and park improvement projects; however, each crew has its own unique focus area. For example, if you are interested in teaching environmental education, Assateague State Park would be the choice for you. If you prefer learning about and leading historical interpretation or preservation, Susquehanna State Park would be the place for you. However, if you are more interested in hands-on construction, trail and park projects, then Gunpower or Patapsco State Park would be a good fit. If you would prefer a mix of teaching environmental education and being involved in park improvement projects, any of the other crews would be a good choice. Projects vary year-to-year depending on partnerships, need, and leadership.

While much of what the MCC crews do is similar, there are a few differences. Take a look at the brief crew descriptions for more information.
**WESTERN MARYLAND: Appalachian region**

**Deep Creek Lake State Park**
The **Deep Creek Lake State Park** MCC Crew is located in Garrett County, in far Western Maryland. This area features Appalachian Mountain terrain, rocky rivers and waterfalls, hemlock forests, and the largest lake in Maryland. The crew will work throughout **Deep Creek Lake State Park** Complex, including **Sang Run State Park** and the **Youghiogheny Natural Environment Area**. Conservation work includes: trail construction; various park improvement and construction projects; interpretation; environmental education; forest management; and tree plantings. Additionally, the crew will assist with facility improvement projects at nearby **New Germany State Park**, **Rocky Gap State Park**, **Herrington Manor State Park** and with other State Parks throughout the state. Some weekend work is required. Low-cost State Park housing is available nearby at **Swallow Falls State Park**.

**Focus Areas:** trail construction and maintenance, chainsaw use, forest management

**South Mountain Recreational Area**
The **South Mountain** MCC Crew is located between Frederick and Hagerstown, in the Appalachian Mountains of Western Maryland. The region is known for both its scenic beauty and its rich history. Crew members work throughout the complex at **Greenbrier, Washington Monument, and Gathland State Parks**. Crew members also spend a lot of time working at campgrounds/shelters off of the Appalachian Trail where they have helped build new campsites, dig trails, remove graffiti, and assist rangers with hazardous tree removal. Crew members will engage in a wide variety of projects including trail work, invasive species removal, chainsawing, carpentry, and interpretive programming, including living history. Occasional weekend work is required. Low-cost State Park housing is available within **Greenbrier State Park**.

**Focus Areas:** park improvement projects, chainsaw use, interpretive programming

**CENTRAL MARYLAND: Piedmont region**

**Patapsco Valley State Park**
The **Patapsco Valley State Park** MCC Crew is based in the 32-mile long, scenic river valley park along the Patapsco River in Central Maryland in Howard, Baltimore, Anne Arundel and Carroll Counties. Located near Baltimore City, Patapsco was Maryland’s first State Park, established in 1907. Patapsco is well known for its beautiful scenery and over 200 miles of trails. Conservation work includes: extensive trail maintenance, construction, and reclamation of trails; reforestation projects; Chesapeake Bay restoration projects; and environmental education. This crew is also involved in cooperative projects and training with other groups, including local conservation groups and our large volunteer base. The crew works closely with the Conservation Jobs Corps program during the summer, leading projects in the park and mentoring youth. The crew also has the opportunity to assist with animal care at **Soldiers Delight Natural Environment Area**. Once trained, crew members may assist naturalists in presenting outreach education with non-releasable raptors, vultures, and reptiles. Low-cost State Park housing is available within **Patapsco Valley State Park**.

**Focus Areas:** trail construction and maintenance, animal care and handling, park improvement projects

**Susquehanna State Park**
The **Susquehanna State Park** MCC Crew is based along the Susquehanna River near the town of Havre de Grace, in Harford County, approximately 45 minutes northeast of Baltimore. The park is well known for its many recreational opportunities along the river, as well as its historic significance, including its 200-year-old grist mill, which the crew helps maintain. The crew also works on diverse projects alongside the rangers in the park. Crew projects include: maintaining and constructing trails; chain sawing and wood chipping; planning the Spring Junior Rangers program; helping with volunteer work days; removal of invasive species; trout stocking; and collaboration with other MCC crews. The crew works closely with the Conservation Jobs Corps program during the summer, leading projects in the park and mentoring youth. This crew also works on projects at nearby **Rocks State Park**, known for its unique 190’ high rock outcropping. Low-cost State Park housing is available within **Susquehanna State Park**.
**Focus Areas: trail maintenance and construction, invasive species removal, park improvement projects**

**Gunpowder Falls State Park**

The **Gunpowder Falls State Park** MCC Crew is located in Maryland’s largest and most geographically diverse State Park. With over 18,000 acres in both Harford and Baltimore Counties, Gunpowder Falls extends from the rocky Piedmont of the Hereford Area adjacent to the Pennsylvania state line, to the Chesapeake Bay coastal marshes of **North Point State Park** and **Hart-Miller Island**. The crew is based in the Sweet Air Area, located in Baldwin, MD (approximately 45 minutes north of Baltimore City). The park features more than 120 miles of multi-use trails, historic sites, fishing, kayaking/canoeing opportunities, youth group camping areas, a swimming beach, and a marina. This crew is known for working closely with park staff to complete trail and facility improvement projects, as well as extensively using chainsaws to remove downed and hazardous trees from remote, scenic trails and in busy day-use areas. Potential conservation work includes tree and native garden plantings; invasive and non-native species removal; wildlife management; stream clean-ups and restoration; sustainable trail design and maintenance; and environmental education programming in conjunction with Baltimore County Public Schools and park naturalists. This crew works closely with the Conservation Jobs Corps program during the summer, leading conservation, and construction projects in Gunpowder Falls and four other State Parks within its complex: the **Torrey C. Brown Rail Trail, North Point State Park, the North Point State Battlefield**, and **Hart-Miller Island**. Occasional weekend work is required. Low-cost State Park housing is available within the Central Area of **Gunpowder Falls State Park**.

**Focus Areas: chainsaw use, trail maintenance and construction, carpentry and construction projects**

**SOUTHERN/ EASTERN MARYLAND: Coastal Plain**

**Merkle Natural Resources Management Area**

**Merkle Natural Resources Management Area** is located outside of the greater Washington, D.C. area in Upper Marlboro, Maryland. Merkle offers a unique wildlife experience, hosting the largest concentration of Canada geese on the western shore of the Chesapeake Bay. The MCC experience is largely shaped by trail work, environmental education, Chesapeake Bay restoration, and park improvement projects. The park’s visitor center is open year-round, which offers a wide variety of MCC member responsibility, including animal care for several native reptiles used for Scales & Tales programming, interpretive exhibit development, interpretive programming, park operational experience, and special events. Crew members also assist with projects at sister parks within the Southern Maryland Recreational Complex including **Cedarville State Forest** and **Calvert Cliffs State Park**. This crew works closely with the Conservation Jobs Corps program during the summer, leading projects in the park and mentoring youth. Some weekend work is required. Low-cost state park housing is available to Merkle members near the Visitor Center where the crew meets daily.

**Focus Areas: Animal care, park improvements, and Chesapeake Bay restoration**

**Tuckahoe State Park**

The **Tuckahoe State Park** MCC Crew is located on Maryland's Eastern Shore, approximately 30 minutes east of the Chesapeake Bay Bridge in Caroline County. It is recognized as an important habitat for birds and has connections with the unique history of the Eastern Shore. The Tuckahoe State Park Complex includes **Tuckahoe State Park, Martinak State Park, Wye Island NRMA, Sassafras NRMA**, and others. Throughout the year, the crew works on a variety of park improvement projects in the Tuckahoe State Park Complex including trail maintenance, chain sawing and chipping, tree planting, and environmental displays. In the spring and summer, the crew focuses primarily on providing environmental education to school groups and environmental interpretation programs to park visitors. MCC also works extensively at **Martinak State Park**, helping with events such as the Turkey Trot and Santa Chase fun runs. Tuckahoe has a large collection of raptors and reptiles as part of the Scales & Tales program. Crew members are the primary caretakers and handlers for all of these animal ambassadors. The crew works most weekends from April through July. Low-cost State Park housing is available at **Cypress Branch**.

**Focus Areas: park improvements, animal care and handling, environmental education**
Assateague State Park

Assateague State Park is an oceanfront park on Maryland’s Eastern Shore, just south of Ocean City. Assateague is well known for its environmental education and interpretive programming and has a Scales & Tales program which includes the use of raptors, reptiles, and aquatic animals. Crew members will be taught proper care and handling techniques for all animals and will be responsible for the daily care of, and programming with, these animals. Crew members will design and build original displays for the park’s beachfront Nature Center. During the spring, crew members will lead environmental education programs for school field trips. In the summer, crew members will lead interpretive programs and recreational activities for campers including (but not limited to) kayaking, beach yoga, and night hikes. Other activities include monthly water quality sampling with the Maryland Coastal Bays Program, various park improvement projects, and other conservation projects working with The Nature Conservancy and National Aquarium of Baltimore. Some weekend work is required. Low-cost state park housing is available at Assateague State Park next to the park office.

Focus Areas: environmental education, animal care and handling, park improvement projects

Updated 3/29/22