

STATE OF MARYLAND STANDARD AND BARGAINING SALARY SCALE
FISCAL YEAR 2025
Effective July 1, 2024

Upper Figure is ANNUAL Salary - Lower Figure is BIWEEKLY Salary

	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	Mid Point STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	Third Quartile STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26
Grade 5 Annual							36,093	36,441	37,086	37,740	38,411	39,096	39,790	40,501	41,225	41,963	42,715	43,482	44,351	45,239	46,144	47,067	48,009	48,970
Grade 5 BiWeekly							1,384.39	1,397.74	1,422.48	1,447.57	1,473.30	1,499.58	1,526.20	1,553.47	1,581.24	1,609.54	1,638.39	1,667.81	1,701.14	1,735.20	1,769.91	1,805.31	1,841.45	1,878.31
Grade 6 Annual				36,093	36,706	37,360	38,017	38,692	39,383	40,088	40,800	41,530	42,279	43,038	43,816	44,603	45,406	46,225	47,150	48,093	49,055	50,037	51,038	52,060
Grade 6 BiWeekly				1,384.39	1,407.91	1,432.99	1,458.19	1,484.08	1,510.59	1,537.63	1,564.94	1,592.94	1,621.67	1,650.78	1,680.62	1,710.81	1,741.61	1,773.02	1,808.50	1,844.67	1,881.57	1,919.23	1,957.63	1,996.83
Grade 7 Annual	36,093	36,348	37,634	38,300	38,981	39,675	40,385	41,106	41,845	42,592	43,360	44,146	44,942	45,754	46,585	47,433	48,295	49,171	50,153	51,156	52,180	53,225	54,290	55,376
Grade 7 BiWeekly	1,384.39	1,394.17	1,443.50	1,469.05	1,495.17	1,521.79	1,549.02	1,576.67	1,605.02	1,633.67	1,663.13	1,693.28	1,723.81	1,754.95	1,786.83	1,819.35	1,852.42	1,886.02	1,923.68	1,962.15	2,001.43	2,041.51	2,082.36	2,124.02
Grade 8 Annual	37,271	38,593	39,969	40,680	41,408	42,153	42,910	43,684	44,471	45,276	46,095	46,932	47,788	48,659	49,548	50,451	51,369	52,308	53,356	54,424	55,512	56,623	57,756	58,911
Grade 8 BiWeekly	1,429.58	1,480.28	1,533.06	1,560.33	1,588.26	1,616.83	1,645.87	1,675.56	1,705.74	1,736.62	1,768.03	1,800.14	1,832.97	1,866.38	1,900.48	1,935.11	1,970.32	2,006.34	2,046.54	2,087.50	2,129.23	2,171.85	2,215.30	2,259.61
Grade 9 Annual	39,584	40,997	42,468	43,232	44,012	44,805	45,619	46,444	47,291	48,150	49,026	49,925	50,837	51,766	52,715	53,686	54,673	55,678	56,792	57,928	59,086	60,269	61,475	62,705
Grade 9 BiWeekly	1,518.30	1,572.49	1,628.91	1,658.22	1,688.14	1,718.55	1,749.77	1,781.42	1,813.91	1,846.85	1,880.45	1,914.94	1,949.92	1,985.55	2,021.95	2,059.19	2,097.05	2,135.60	2,178.33	2,221.90	2,266.32	2,311.69	2,357.95	2,405.13
Grade 10 Annual	42,056	43,571	45,143	45,960	46,794	47,642	48,512	49,400	50,303	51,224	52,165	53,121	54,098	55,094	56,110	57,144	58,202	59,277	60,465	61,674	62,908	64,166	65,450	66,759
Grade 10 BiWeekly	1,613.11	1,671.22	1,731.52	1,762.85	1,794.84	1,827.37	1,860.74	1,894.80	1,929.44	1,964.76	2,000.85	2,037.52	2,075.00	2,113.20	2,152.17	2,191.83	2,232.41	2,273.64	2,319.21	2,365.58	2,412.91	2,461.17	2,510.42	2,560.62
Grade 11 Annual	44,704	46,320	48,005	48,879	49,771	50,683	51,613	52,558	53,522	54,510	55,513	56,541	57,588	58,655	59,744	60,855	61,985	63,136	64,400	65,690	67,004	68,345	69,713	71,108
Grade 11 BiWeekly	1,714.68	1,776.66	1,841.29	1,874.82	1,909.03	1,944.01	1,979.68	2,015.93	2,052.90	2,090.80	2,129.27	2,168.70	2,208.86	2,249.79	2,291.56	2,334.17	2,377.51	2,421.66	2,470.14	2,519.62	2,570.02	2,621.46	2,673.93	2,727.44
Grade 12 Annual	47,536	49,270	51,069	52,003	52,958	53,933	54,923	55,938	56,974	58,029	59,102	60,203	61,321	62,461	63,625	64,833	66,067	67,322	68,670	70,043	71,444	72,874	74,333	75,820
Grade 12 BiWeekly	1,823.30	1,889.81	1,958.82	1,994.64	2,031.27	2,068.67	2,106.64	2,145.57	2,185.31	2,225.77	2,266.93	2,309.16	2,352.04	2,395.77	2,440.42	2,486.75	2,534.08	2,582.22	2,633.92	2,686.59	2,740.32	2,795.17	2,851.13	2,908.17
Grade 13 Annual	50,565	52,414	54,342	55,345	56,367	57,412	58,474	59,557	60,663	61,791	62,941	64,125	65,347	66,592	67,860	69,156	70,476	71,821	73,258	74,724	76,218	77,743	79,298	80,884
Grade 13 BiWeekly	1,939.48	2,010.41	2,084.36	2,122.83	2,162.03	2,202.11	2,242.84	2,284.38	2,326.81	2,370.07	2,414.18	2,459.59	2,506.47	2,554.22	2,602.85	2,652.56	2,703.19	2,754.78	2,809.90	2,866.13	2,923.44	2,981.93	3,041.57	3,102.41
Grade 14 Annual	53,808	55,786	57,849	58,923	60,017	61,132	62,273	63,429	64,632	65,864	67,124	68,404	69,712	71,044	72,403	73,790	75,205	76,647	78,181	79,745	81,341	82,968	84,628	86,322
Grade 14 BiWeekly	2,063.87	2,139.74	2,218.87	2,260.07	2,302.03	2,344.79	2,388.56	2,432.90	2,479.04	2,526.30	2,574.62	2,623.72	2,673.89	2,724.98	2,777.11	2,830.31	2,884.58	2,939.89	2,998.73	3,058.72	3,119.93	3,182.34	3,246.01	3,310.99
Grade 15 Annual	57,275	59,398	61,603	62,752	63,926	65,147	66,385	67,651	68,943	70,260	71,604	72,975	74,374	75,799	77,254	78,734	80,245	81,786	83,423	85,091	86,793	88,530	90,302	92,108
Grade 15 BiWeekly	2,196.85	2,278.28	2,362.86	2,406.93	2,451.96	2,498.79	2,546.28	2,594.84	2,644.39	2,694.91	2,746.46	2,799.05	2,852.71	2,907.36	2,963.17	3,019.94	3,077.90	3,137.00	3,199.79	3,263.77	3,329.05	3,395.68	3,463.64	3,532.91
Grade 16 Annual	60,987	63,258	65,657	66,911	68,189	69,490	70,816	72,174	73,554	74,967	76,404	77,868	79,364	80,895	82,450	84,035	85,650	87,297	89,044	90,825	92,642	94,495	96,385	98,313
Grade 16 BiWeekly	2,339.23	2,426.34	2,518.36	2,566.45	2,615.47	2,665.37	2,716.24	2,768.32	2,821.25	2,875.45	2,930.57	2,986.72	3,044.10	3,102.83	3,162.47	3,223.27	3,285.21	3,348.38	3,415.39	3,483.70	3,553.40	3,624.47	3,696.96	3,770.91
Grade 17 Annual	64,984	67,461	70,042	71,378	72,740	74,137	75,559	77,009	78,486	79,995	81,532	83,103	84,702	86,337	88,000	89,700	91,433	93,195	95,059	96,961	98,900	100,879	102,896	104,954
Grade 17 BiWeekly	2,492.54	2,587.55	2,686.55	2,737.79	2,790.03	2,843.62	2,898.16	2,953.77	3,010.43	3,127.26	3,187.52	3,248.85	3,311.56	3,375.35	3,440.55	3,507.02	3,574.61	3,646.10	3,719.06	3,793.43	3,869.34	3,946.70	4,025.64	
Grade 18 Annual	69,323	71,973	74,727	76,162	77,619	79,115	80,637	82,187	83,769	85,382	87,029	88,705	90,420	92,166	93,947	95,762	97,613	99,488	101,479	103,509	105,580	107,692	109,847	112,044
Grade 18 BiWeekly	2,658.97	2,760.61	2,866.25	2,921.29	2,977.17	3,034.55	3,092.93	3,152.38	3,213.06	3,274.93	3,338.10	3,402.39	3,468.17	3,535.14	3,603.45	3,673.07	3,744.07	3,815.98	3,892.35	3,970.21	4,049.65	4,130.66	4,213.31	4,297.58
Grade 19 Annual	73,957	76,792	79,743	81,275	82,842	84,439	86,066	87,724	89,420	91,145	92,904	94,701	96,533	98,405	100,280	102,184	104,126	106,101	108,225	110,390	112,598	114,851	117,149	119,492
Grade 19 BiWeekly	2,836.71	2,945.45	3,058.64	3,117.40	3,177.51	3,238.76	3,301.17	3,364.76	3,429.81	3,495.98	3,563.45	3,632.37	3,702.64	3,774.44	3,846.36	3,919.39	3,993.88	4,069.63	4,151.10	4,234.14	4,318.83	4,405.25	4,493.39	4,583.26
Grade 20 Annual	78,919	81,956	85,111	86,752	88,424	90,132	91,871	93,648	95,458	97,307	99,187	101,071	102,996	104,953	106,955	108,994	111,068	113,190	115,454	117,763	120,119	122,522	124,973	127,473
Grade 20 BiWeekly	3,027.04	3,143.52	3,264.54	3,327.48	3,391.61	3,457.12	3,523.82	3,591.98	3,661.41	3,732.33	3,804.44	3,876.70	3,950.54	4,025.60	4,102.39	4,180.60	4,260.15	4,341.54	4,428.38	4,516.94	4,607.31	4,699.48	4,793.49	4,889.38
Grade 21 Annual	84,229	87,477	90,852	92,608	94,401	96,227	98,090	99,969	101,869	103,807	105,785	107,801	109,856	111,955	114,094	116,276	118,500	120,764	123,179	125,643	128,156	130,720	133,335	136,003
Grade 21 BiWeekly	3,230.71	3,355.29	3,484.74	3,552.09	3,620.87	3,690.90	3,762.36	3,834.43	3,907.31	3,981.64	4,057.51	4,134.84	4,213.66	4,294.17	4,376.21	4,459.91	4,545.21	4,632.05	4,724.68	4,819.19	4,915.58	5,013.92	5,114.22	5,216.56
Grade 22 Annual	89,913	93,385	97,001	98,876	100,756	102,671	104,627	106,620	108,655	110,724	112,844	115,001	117,203	119,447	121,737	124,076	126,458	128,889	131,467	134,096	136,778	139,514	142,304	145,151
Grade 22 BiWeekly	3,448.72	3,581.90	3,720.59	3,792.51	3,864.62	3,938.07	4,013.10	4,089.54	4,167.59	4,246.95	4,328.27	4,411.00	4,495.46	4,581.53	4,669.37	4,759.08	4,850.45	4,943.69	5,042.57	5,143.41	5,246.28	5,351.23	5,458.24	5,567.44
Grade 23 Annual	95,991	99,693	103,484	105,454	107,460	109,511	111,603	113,737	115,914	118,129	120,399	122,705	125,057	127,463	129,913	132,414	134,967	137,567	140,320	143,127	145,991	148,911	151,889	154,928
Grade 23 BiWeekly	3,681.85	3,823.85	3,969.25	4,044.82	4,121.76	4,200.43	4,280.67	4,362.52	4,446.02	4,530.98	4,618.05	4,706.50	4,796.71	4,889.00	4,982.97	5,078.90	5,176.82	5,276.55	5,382.14	5,489.81	5,599.66	5,711.66	5,825.88	5,942.45
Grade 24 Annual	102,426	106,323	110,380	112,487	114,642	116,831	119,070	121,353	123,679	126,057	128,479	130,949	133,467	136,040	138,665	141,338	144,066	146,842	149,781	152,776	155,832	158,949	162,129	165,372
Grade 24 BiWeekly	3,928.67	4,078.15	4,233.76	4,314.57	4,397.23	4,481.19	4,567.07	4,654.64	4,743.86	4,835.07	4,927.97	5,022.71	5,119.29	5,217.98	5,318.66	5,421.19	5,525.82	5,632.30	5,745.03	5,859.91	5,977.12	6,		