Maryland Park Service
Training Standards for Classified and Long-Term Contractual personnel

A. Minimum Entry-Level Training Requirements

All Maryland Park Service Rangers (To be completed within one year of initial employment)		
Method	Training	Hours
Blended	Successful completion of CORE/Orientation training	24
Classroom	Successful completion of Maryland Park Service Ranger School	160 +
Blended	Successful completion of Emergency Medical Responder/CPR Certification	48
Classroom	Successful completion of Voluntary Compliance	8
E-Learning	Successful completion of initial training Blood Borne Pathogens (OSHA)	3
E-Learning	Successful completion of initial training Portable Fire Extinguisher (OSHA)	1
Park Provided	Successful completion of Hazardous Communications Plan Training (OSHA)	1
Classroom	Successful completion of Introduction to Search and Rescue	16
E-Learning	Successful completion of IS 100 and IS 700 (See FEMA-NIMS training Requirements)	4+
All Maryland Park Service Administrative Employees		
Method	Training	Hours
Blended	Successful completion of CORE/Orientation Training	24
E-Learning	Successful completion of initial training Blood Borne Pathogens (OSHA)	3
E-Learning	Successful completion of initial training Portable Fire Extinguisher (OSHA)	1
Park Provided	Successful completion of Hazardous Communications Plan Training (OSHA)	1
Unknown	Additional OSHA/MOSHA required training based on job location and assignment.	Varies
All Maryland Park Service Maintenance Employees		
Method	Training	Hours
Blended	Successful completion of CORE/Orientation Training	24
E-Learning	Successful completion of initial training Blood Borne Pathogens (OSHA)	3
E-Learning	Successful completion of initial training Portable Fire Extinguisher (OSHA)	1
Park Provided	Successful completion of Hazardous Communications Plan Training (OSHA)	1
Unknown	Additional OSHA/MOSHA required training based on job location and assignment.	Varies

B. Minimum Annual In-Service Training Requirements

Maryland Park Service Rangers Successful completion of the following minimum hours of continuing education training		
Method	Training	Hours
Classroom	MPS Superintendent's Required Course	3
Classroom	MPS Superintendent's Town Meeting	2
Blended	Emergency Medical Responder Update	6
Classroom	CPR Update	4
Park Documented	Annual Hazardous Communications Plan Update	Varies

E-Learning	Annual Update Blood Borne Pathogens	2
E-Learning	Annual Update Portable Fire Extinguisher	1
Unknown	Additional hours may be required to maintain certifications	Varies
	Total	18 +
Maryland Park Service Administrative Staff		
Method	Training	Hours
Classroom	MPS superintendent's Required Course	3
Classroom	MPS superintendent's Town Meeting	2
E-Learning	Annual Update Portable Fire Extinguisher	1
E-Learning	Annual Update Blood Borne Pathogen*	2
Park Documented	Annual Hazardous Communications Plan Update	Varies
	Total	6+
Maryland Park Service Maintenance Staff		
Method	Training	Hours
Classroom	MPS superintendent's Required Course	3
Classroom	MPS superintendent's Town Meeting	2
E-Learning	Annual Update Portable Fire Extinguisher	1
E-Learning	Annual Update Blood Borne Pathogen	2
Park Documented	Annual Hazardous Communications Plan Update	Varies
Unknown	Additional hours may be required to maintain certifications	Varies
	Total	8+
*Blood Borne Pathogens need only be taken annually if job duties include providing basic first aid, and/or cleaning restrooms and picking up trash.		

C. Maryland Park Service Law Enforcement Officers

Ranger Lieutenants and Captains		
Method	Training	Hours
Blended	Firearms classroom and range	2
Blended	Emergency Medical Responder	6
Classroom	CPR	4
Classroom	MPS Superintendent's Required Training	3
E-Learning	Annual Blood Borne Pathogen Update	2
E-Learning	Annual Portable Fire Extinguisher Update	1
Park Documented	Annual Hazardous Communications Plan Update	Varies
Unknown	Additional training hours may be required to maintain certifications	
	Total	18+
Ranger Majors and Lieutenant Colonels		
Method	Training	Hours
Blended	Firearms classroom and range	2
E-Learning	Annual Portable Fire Extinguisher Update	1
E-Learning	Annual Blood Borne Pathogen Update*	2
Unknown	Additional Hours may be required to maintain certifications	Varies
	Total*	3+

*Only personnel who continue to maintain Emergency Medical Responder and CPR certifications are required to complete annual updates for Blood Borne Pathogens.

D. Maryland Park Service Hazardous Tree Care Expert and Basic Chainsaw Requirements

MPS Hazardous Tree Care Expert – Assess and fell hazardous trees		
Method	Training	Hours
Classroom	Successful Completion of S212 Chainsaw Operations Course	32
Classroom	Successful Completion of Roadside Tree Care Expert (MD Forestry Course)	16
Classroom	Successful Completion of Urban Hazardous Tree Management (MD Forestry Course)	16
Blended	Successful Completion of First Aid and CPR Course or higher (Recertified every two years.)*	12
Basic Chainsaw Operator – works with down timber only (No Felling)		
Method	Training	Hours
Classroom	Successful Completion of MPS Basic Chainsaw Operator's Course (OSHA training requirements)	12
Blended	Successful Completion of First Aid and CPR Course or higher (Recertified every two years.)*	12
*Required by the OSHA Logging Standard		

E. National Incident Management Training Program

Course	Level	Employees	Method
IS 700 and IS 100	Introductory	Rangers – PSA, I, II, Lead	E-Learning – On-line
All of the Above and IS 200	Supervisory	Rangers – PSS, PSAM, G-16, G-17	E-Learning – On-Line
All of the Above and IS 800	Managerial	Managers, G18, G19, Command Staff and Regional Managers	IS 800 E-Learning – On-Line

Additional information available at: http://www.dnr.state.md.us/publiclands/training/NIMguide.pdf

F. Certification Programs

The MPs may require an employee to successfully complete and maintain annual recertification requirements in a specific area based on an assigned job function.	
Only the Park Manager or Program Chief can authorize an employee to allow a certification to lapse due to a change in assignment. Approved elimination of annual recertification requirement must be reported to the MPS Training Division	
Examples of Certifications	
Wildlife Control Firearms	Successful completion of classroom portion of firearms instruction prior to first time range qualification. Annual classroom in-service required. Successful completion of range qualification course. Annual recertification required.
Project Wet, Wild and Learning Tree Facilitator	No Annual Recertification required.

Wildland Firefighter	Requires annual pack test
NAI Certified Interpretive Trainer	Requires renewal (monetary)
Leave No Trace Trainer	Multiple levels – No Annual Recertification required
Hunter and Boater Safety Instructor	May require the facilitation of classes to maintain certification
NRA Firearms Instructor	Requires renewal every 2 years - monetary
Historic Weapons Safety Officer	Training required every two years. Instructors update every three years with the National Park Service
Pesticide Applicator (Public Lands)	Certified – Annual renewal and Ceu requirement by MDA Registered – Annual renewal (Must work under a Certified Applicator
Traffic Direction Instructor	No Annual Recertification required
Red Cross Basic Water Safety Instructor	Certification renewal required
Red Cross Small Craft Instructor	Certification renewal required
Red Cross Lifeguard Instructor	Certification renewal required
Red Cross Lifeguard	Certification renewal required
EMS Instructor	Requires annual renewal training

G. Electives – Career Relevant Training

- Electives must be approved by the MPS Training Division in advance of the training
- Approved electives may be completed as an in-service class or an out-of –service class.

H. Professional Development

Employees may be required to complete additional training based on promotion to supervisory level positions.

Currently:

Supervisor Training coaching is currently required for all new supervisory employees within 1 year of promotion.