

**STATE OF MARYLAND STANDARD & BARGAINING UNIT SALARY STRUCTURE**  
**FISCAL YEAR 2024**  
**For Graded State Employees, effective July 1, 2023**

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary (LEAP YEAR RATE)

GRADE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	P M O I D N T	STEP	STEP	STEP	STEP	STEP	Q U A R T E R L Y	STEP	STEP	STEP	STEP	STEP
	2	3	4	5	6	7	8	9	10	11	12		13	14	15	16	17		18	19	20	21	22
5								35,041	35,379	36,005	36,640	37,292	37,957	38,631	39,321	40,024	40,740	41,470	42,215	43,059	43,921	44,800	45,696
								1,340.37	1,353.30	1,377.25	1,401.54	1,426.47	1,451.91	1,477.69	1,504.09	1,530.98	1,558.37	1,586.29	1,614.79	1,647.07	1,680.04	1,713.67	1,747.94
6					35,041	35,636	36,271	36,909	37,565	38,235	38,920	39,611	40,320	41,047	41,784	42,539	43,303	44,083	44,878	45,776	46,692	47,626	48,579
					1,340.37	1,363.13	1,387.42	1,411.82	1,436.92	1,462.55	1,488.75	1,515.18	1,542.30	1,570.11	1,598.30	1,627.18	1,656.40	1,686.24	1,716.65	1,751.00	1,786.04	1,821.76	1,858.22
7		35,041	35,289	36,537	37,184	37,845	38,519	39,208	39,908	40,626	41,351	42,097	42,860	43,633	44,421	45,228	46,051	46,888	47,738	48,692	49,666	50,660	51,674
		1,340.37	1,349.86	1,397.60	1,422.34	1,447.63	1,473.41	1,499.76	1,526.54	1,554.01	1,581.74	1,610.27	1,639.46	1,669.03	1,699.17	1,730.04	1,761.52	1,793.54	1,826.05	1,862.54	1,899.80	1,937.82	1,976.61
8	35,041	36,185	37,468	38,804	39,495	40,201	40,925	41,660	42,411	43,175	43,957	44,752	45,565	46,396	47,241	48,104	48,981	49,872	50,784	51,801	52,838	53,895	54,973
	1,340.37	1,384.13	1,433.21	1,484.31	1,510.74	1,537.75	1,565.44	1,593.56	1,622.28	1,651.51	1,681.42	1,711.83	1,742.93	1,774.72	1,807.04	1,840.05	1,873.60	1,907.68	1,942.56	1,981.46	2,021.13	2,061.56	2,102.80
9	37,112	38,431	39,802	41,231	41,972	42,730	43,500	44,290	45,091	45,913	46,747	47,598	48,470	49,356	50,258	51,179	52,122	53,080	54,056	55,137	56,240	57,365	58,513
	1,419.59	1,470.04	1,522.49	1,577.15	1,605.49	1,634.49	1,663.94	1,694.16	1,724.80	1,756.24	1,788.14	1,820.69	1,854.05	1,887.94	1,922.44	1,957.67	1,993.74	2,030.39	2,067.72	2,109.07	2,151.26	2,194.29	2,238.21
10	39,421	40,831	42,301	43,828	44,621	45,431	46,254	47,099	47,961	48,837	49,732	50,645	51,573	52,522	53,489	54,475	55,479	56,506	57,550	58,703	59,877	61,075	62,297
	1,507.91	1,561.85	1,618.08	1,676.49	1,706.82	1,737.80	1,769.28	1,801.61	1,834.58	1,868.09	1,902.32	1,937.25	1,972.74	2,009.04	2,046.03	2,083.75	2,122.15	2,161.44	2,201.37	2,245.47	2,290.38	2,336.21	2,382.95
11	41,890	43,401	44,970	46,606	47,455	48,321	49,206	50,109	51,027	51,963	52,922	53,896	54,894	55,910	56,946	58,003	59,082	60,179	61,297	62,524	63,776	65,052	66,354
	1,602.35	1,660.15	1,720.17	1,782.75	1,815.22	1,848.35	1,882.20	1,916.74	1,951.86	1,987.66	2,024.34	2,061.60	2,099.78	2,138.64	2,178.27	2,218.70	2,259.97	2,301.93	2,344.70	2,391.63	2,439.52	2,488.33	2,538.14
12	44,534	46,151	47,834	49,581	50,488	51,415	52,362	53,323	54,308	55,314	56,338	57,380	58,449	59,534	60,641	61,771	62,944	64,142	65,361	66,669	68,002	69,363	70,751
	1,703.49	1,765.34	1,829.72	1,896.55	1,931.24	1,966.70	2,002.92	2,039.68	2,077.36	2,115.84	2,155.01	2,194.87	2,235.76	2,277.26	2,319.61	2,362.83	2,407.70	2,453.52	2,500.15	2,550.19	2,601.17	2,653.23	2,706.33
13	47,364	49,092	50,887	52,759	53,733	54,725	55,739	56,770	57,822	58,896	59,991	61,107	62,257	63,443	64,652	65,883	67,141	68,423	69,729	71,124	72,547	73,998	75,478
	1,811.74	1,877.84	1,946.50	2,018.11	2,055.37	2,093.31	2,132.10	2,171.54	2,211.78	2,252.86	2,294.74	2,337.43	2,381.42	2,426.79	2,473.03	2,520.12	2,568.24	2,617.28	2,667.23	2,720.60	2,775.03	2,830.53	2,887.14
14	50,392	52,240	54,161	56,164	57,206	58,268	59,351	60,459	61,581	62,749	63,945	65,168	66,411	67,681	68,974	70,294	71,640	73,014	74,414	75,903	77,422	78,971	80,551
	1,927.57	1,998.26	2,071.74	2,148.35	2,188.21	2,228.84	2,270.26	2,312.64	2,355.56	2,400.24	2,445.99	2,492.77	2,540.32	2,588.90	2,638.35	2,688.85	2,740.33	2,792.89	2,846.44	2,903.40	2,961.50	3,020.75	3,081.19
15	53,627	55,606	57,667	59,808	60,924	62,064	63,249	64,451	65,680	66,934	68,213	69,518	70,849	72,207	73,591	75,003	76,440	77,907	79,403	80,993	82,612	84,265	85,951
	2,051.31	2,127.01	2,205.85	2,287.74	2,330.43	2,374.04	2,419.37	2,465.34	2,512.35	2,560.32	2,609.25	2,659.16	2,710.08	2,762.02	2,814.96	2,868.97	2,923.94	2,980.05	3,037.28	3,098.10	3,160.03	3,223.26	3,287.75

NOTE: Biweekly rates for all SPS employees (those using time entry via Workday) may differ slightly from those shown above.

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GRADE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	P M O I D N T	STEP	STEP	STEP	STEP	STEP	Q U A R T E R L Y	STEP	STEP	STEP	STEP	STEP
	2	3	4	5	6	7	8	9	10	11	12		13	14	15	16	17		18	19	20	21	22
16	57,095	59,210	61,415	63,744	64,962	66,202	67,466	68,753	70,071	71,411	72,783	74,178	75,600	77,052	78,538	80,048	81,587	83,155	84,754	86,450	88,179	89,943	91,742
	2,183.97	2,264.87	2,349.21	2,438.30	2,484.89	2,532.32	2,580.67	2,629.90	2,680.32	2,731.57	2,784.05	2,837.41	2,891.81	2,947.35	3,004.19	3,061.95	3,120.82	3,180.80	3,241.96	3,306.84	3,372.97	3,440.45	3,509.26
17	60,801	63,091	65,496	68,001	69,299	70,621	71,977	73,358	74,766	76,200	77,665	79,157	80,682	82,234	83,822	85,436	87,087	88,769	90,480	92,290	94,136	96,019	97,940
	2,325.73	2,413.32	2,505.32	2,601.14	2,650.79	2,701.35	2,753.22	2,806.05	2,859.91	2,914.76	2,970.80	3,027.87	3,086.20	3,145.57	3,206.31	3,268.05	3,331.20	3,395.54	3,460.99	3,530.22	3,600.84	3,672.86	3,746.34
18	64,828	67,303	69,876	72,550	73,943	75,358	76,810	78,288	79,793	81,329	82,895	84,494	86,121	87,786	89,481	91,210	92,972	94,769	96,590	98,523	100,494	102,504	104,555
	2,479.76	2,574.44	2,672.86	2,775.14	2,828.43	2,882.55	2,938.09	2,994.63	3,052.20	3,110.95	3,170.85	3,232.02	3,294.25	3,357.94	3,422.78	3,488.91	3,556.31	3,625.05	3,694.70	3,768.64	3,844.04	3,920.92	3,999.38
19	69,159	71,802	74,555	77,420	78,907	80,429	81,979	83,559	85,168	86,815	88,490	90,198	91,942	93,721	95,538	97,359	99,207	101,093	103,010	105,072	107,174	109,318	111,505
	2,645.43	2,746.53	2,851.84	2,961.43	3,018.31	3,076.52	3,135.81	3,196.25	3,257.80	3,320.80	3,384.87	3,450.20	3,516.91	3,584.96	3,654.46	3,724.12	3,794.81	3,866.95	3,940.28	4,019.15	4,099.56	4,181.57	4,265.22
20	73,787	76,620	79,568	82,632	84,225	85,848	87,506	89,195	90,920	92,677	94,472	96,298	98,127	99,996	101,896	103,839	105,819	107,833	109,893	112,091	114,333	116,620	118,953
	2,822.46	2,930.82	3,043.59	3,160.79	3,221.73	3,283.81	3,347.23	3,411.84	3,477.82	3,545.03	3,613.69	3,683.54	3,753.50	3,824.99	3,897.67	3,971.99	4,047.73	4,124.76	4,203.56	4,287.64	4,373.40	4,460.88	4,550.12
21	78,749	81,775	84,929	88,205	89,910	91,651	93,424	95,233	97,057	98,901	100,783	102,703	104,661	106,656	108,694	110,770	112,889	115,048	117,246	119,591	121,983	124,423	126,912
	3,012.26	3,128.01	3,248.66	3,373.97	3,439.19	3,505.78	3,573.60	3,642.80	3,712.57	3,783.10	3,855.09	3,928.54	4,003.43	4,079.74	4,157.70	4,237.11	4,318.16	4,400.75	4,484.82	4,574.52	4,666.02	4,759.35	4,854.56
22	84,047	87,294	90,665	94,175	95,996	97,821	99,680	101,579	103,514	105,490	107,499	109,557	111,651	113,789	115,967	118,191	120,462	122,774	125,134	127,637	130,190	132,794	135,450
	3,214.92	3,339.12	3,468.07	3,602.33	3,671.98	3,741.79	3,812.90	3,885.54	3,959.56	4,035.14	4,111.99	4,190.71	4,270.81	4,352.59	4,435.90	4,520.97	4,607.84	4,696.28	4,786.55	4,882.29	4,979.95	5,079.56	5,181.15
23	89,727	93,195	96,789	100,469	102,382	104,330	106,321	108,352	110,424	112,537	114,688	116,892	119,131	121,414	123,750	126,129	128,557	131,035	133,560	136,233	138,958	141,738	144,573
	3,432.19	3,564.84	3,702.32	3,843.08	3,916.26	3,990.77	4,066.93	4,144.62	4,223.87	4,304.70	4,386.98	4,471.28	4,556.93	4,644.26	4,733.61	4,824.61	4,917.49	5,012.27	5,108.86	5,211.10	5,315.34	5,421.68	5,530.12
24	95,798	99,442	103,226	107,165	109,210	111,302	113,428	115,601	117,818	120,076	122,385	124,736	127,134	129,579	132,077	134,626	137,221	139,869	142,565	145,418	148,326	151,293	154,319
	3,664.41	3,803.80	3,948.54	4,099.21	4,177.44	4,257.46	4,338.78	4,421.90	4,506.70	4,593.08	4,681.40	4,771.33	4,863.05	4,956.58	5,052.13	5,149.63	5,248.90	5,350.19	5,453.31	5,562.44	5,673.68	5,787.17	5,902.92
25	102,170	106,065	110,116	114,329	116,517	118,756	121,033	123,357	125,727	128,144	130,615	133,131	135,694	138,315	140,983	143,705	146,485	149,316	152,203	155,249	158,353	161,521	164,752
	3,908.15	4,057.14	4,212.09	4,373.25	4,456.94	4,542.58	4,629.68	4,718.58	4,809.23	4,901.69	4,996.21	5,092.45	5,190.49	5,290.74	5,392.80	5,496.92	5,603.26	5,711.55	5,821.98	5,938.49	6,057.22	6,178.40	6,301.99
26	108,986	113,153	117,490	121,997	124,340	126,729	129,168	131,658	134,193	136,780	139,419	142,114	144,860	147,657	150,518	153,436	156,408	159,441	162,530	165,780	169,096	172,478	175,928
	4,168.87	4,328.26	4,494.16	4,666.56	4,756.18	4,847.56	4,940.86	5,036.10	5,133.07	5,232.03	5,332.97	5,436.06	5,541.10	5,648.09	5,757.52	5,869.14	5,982.82	6,098.84	6,217.00	6,341.32	6,468.16	6,597.52	6,729.49
27	116,289	120,735	125,363	130,171	132,671	135,221	137,823	140,480	143,184	145,945	148,760	151,636	154,566	157,550	160,603	163,717	166,888	170,124	173,420	176,888	180,426	184,035	187,716
	4,448.22	4,618.28	4,795.31	4,979.22	5,074.85	5,172.39	5,271.92	5,373.56	5,476.99	5,582.60	5,690.28	5,800.29	5,912.37	6,026.51	6,143.29	6,262.40	6,383.70	6,507.48	6,633.56	6,766.21	6,901.55	7,039.60	7,180.40

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